

**STATE OF MONTANA JOB VACANCY**  
**AN EQUAL OPPORTUNITY EMPLOYER**  
DEPARTMENT OF REVENUE  
"External Recruitment / Union"

<b>Position Title:</b>	Auditor
<b>Position Number:</b>	58107832 (Numerous positions available)
<b>Division:</b>	Business & Income Tax
<b>Band/Salary:</b>	5/\$17.59/hr DOQ *Training Assignment salary would be 5% less DOQ
<b>Status:</b>	Permanent/Full-Time
<b>Location:</b>	Helena
<b>Union:</b>	Yes
<b>Supplement:</b>	No
<b>College Transcripts:</b>	Yes
<b>Closing Date:</b>	February 11, 2009

The Department of Revenue is looking for energetic and enthusiastic individuals who enjoy the diversity of working in both an office environment and traveling 15% to 20% of the time to locations throughout Montana and other states. To perform successfully as an auditor you must be self-motivated with the ability to work independently and as part of a team. You must possess a strong work ethic and a positive attitude, and enjoy working with, and for, the public. The position requires accounting skills, computer skills, and the ability to communicate effectively and respectfully with the public, as well as co-workers. If you have the skills to research, understand and apply laws, rules, policies and procedures as well as the ability to make sound decisions and be accountable for them, we encourage you to apply.

The main duties of the Auditor is planning, direction and conducting of tax audits, including audits of individuals, partnerships, corporations, natural resources and other entities. This will require the ability to analyze and understand complex accounting systems as well as the ability to examine the various issues involved with multi-tiered business structures. Additional duties include assisting with developing a compliance strategy; researching and selecting audit candidates and conducting other appropriate audit discovery functions. You will manage all aspects of the audit function including; scheduling, pre-audit investigations, formulating the department's audit position based on the audit findings, interpretation of the law, regulations, court decisions, policy and precedent. Auditors regularly meet with taxpayers, CPA's, attorneys and the general public. Field audits may require travel throughout the country and are conducted by an auditor or a team of auditors.

The above knowledge, skills, and abilities are acquired through a college degree (Bachelor's) in Accounting or Finance, Business Administration, Public Administration supplemented by college coursework in accounting. Candidates with similar combination of education and experience, including at least two years of accounting, college-level education, and training that provided professional accounting knowledge, may also be considered. **It is important that all previous work experience is listed.**

The State offers its employees a great benefits package such as three weeks paid vacation, sick leave, full medical, dental and vision coverage along with life and disability insurances! This is a great career opportunity with a deferred compensation program and retirement benefits! The department offers additional training opportunities for all employees!

**A typical average compensation package for an average salary of \$35,000/yr is:**

Wages:	\$35,000.00
Benefits:	\$ 7,512.00
Retirement:	\$ 2,415.00

**Total Average Wage Package      \$44,927.00**

**Application Process and Deadlines**

- This job announcement and the Montana State Application form can be found on the Internet at [www.mt.gov/revenue](http://www.mt.gov/revenue).
- All application materials must be received by 5:00 PM on the closing date.
- Application materials may be submitted by sending directly to:  
Human Resources  
Department of Revenue  
PO Box 1712  
Helena, MT 59604
- Applications can be taken to any Montana Job Service Office and must be date stamped by the closing date, or
- You can fax your application to the Human Resource Office at 406-444-6998. If you fax your application, you will need to call 406-444-9858 to verify all pages are legible
- **Late, unsigned or incomplete applications will not be considered.**

**Accommodations:** The State of Montana makes reasonable accommodations for any known disability that may interfere with an applicant's ability to compete in the recruitment and selection process or an employee's ability to perform the essential duties of the job. For the state to consider any such accommodation, the applicant must make known any needed accommodation. (Telecommunications Device for the Deaf – TDD 406-444-2830)

**Application materials required for this position are:**

1. A completed State of Montana Application. State of Montana Application forms are now available on the Internet at [www.mt.gov/revenue](http://www.mt.gov/revenue).
2. College Transcripts.
3. Applicants claiming the Veteran's or Handicapped Person's Employment Preference (see State of Montana Employment Application, PD-25) must provide verification of eligibility with the application materials by the closing date. The required documentation includes a DD-214 or PHHS Certification of Disability form.

Failure to submit completed application materials will result in the application being rejected. Late applications will also be rejected. Please note: unsolicited information/materials submitted as part of an application will not be passed on to the hiring authority.

**Union:** These positions are covered by a union contract, which requires the applicants be selected for this position based on qualifications, ability and seniority. The successful applicant(s) will be required to join the bargaining unit and either pay dues or a representation fee.

**Training Assignment:** A training assignment may be considered if an applicant does not meet the minimum qualifications. The salary for a training assignment is typically 5% less than the advertised salary.

**Background Examination:** Applicants for this position will be subject to a criminal background review before being considered for employment. Individual circumstances involving a criminal conviction will be reviewed to determine an applicant's eligibility for employment.

**Compliance with All Appropriate Montana Tax Laws:** Specifically, your tax status must be current.

**New Employee Probation Status:** For employees new to state government, final confirmation will be made following a six-month performance appraisal/probationary employment period.

**Immigration Reform Control Act.** In compliance with the Immigration Reform Control Act, Public Law 99-603, the successful applicant will be required to provide documentation showing lawful authorization to work in the United States within three days of hire.

**Montana Compliance with Military Selective Service Act.** In accordance with the Montana Compliance with Military Selective Service Act, the person selected for state employment must produce documentation showing compliance with the Federal Military Selective Service Act. Examples of this documentation include a registration card issued by Selective Service, a letter from Selective Service showing a person was not required to register, or information showing by a preponderance of evidence that a person's failure to register with Selective Service was not done knowingly or willfully.